

# inFocus



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**30**  
YEARS OF TRANSFORMING LIVES



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**Message from  
Anil Kumar,  
Executive Director,  
FFEUS**

**Dear Friends and Supporters,**

FY 2024–25 has been a landmark year for Foundation For Excellence. We are thrilled—and deeply grateful—to share that, thanks to the incredible generosity of our donor community, FFE received **\$4 million in donations from U.S. donors, the highest annual total in our 30-year history.**

This remarkable achievement is more than a financial milestone—it reflects a deep and shared commitment to the ***Gift of Education***, empowering thousands of deserving scholars across India to pursue their dreams.

To each and every donor who made this possible: **thank you.** Your support is not only changing lives today but shaping a brighter future for generations to come.

A heartfelt **special thanks to Dr. Pankaj Bhanagar of Las Vegas**, whose outstanding gift of **\$120,000** is establishing **eight Perpetual Scholarships at Maulana Azad Medical College, Delhi**—a legacy of generosity that will impact students for years to come.

We are also sincerely grateful to our partners in the **U.S. alumni associations of Indian medical colleges—LHMCAANA, GOSUMEC, and MAMCOAANA.** These associations have become a vital source of committed, mission-aligned donors, and we deeply value their partnership and trust.

While we take a moment to celebrate this incredible momentum, we also look ahead with focus and resolve. **FY 2025–26 will be a challenging fundraising year**, and we remain committed to supporting **each and every one of the 18,884 FFE scholars** currently in college. Our scholars rely on your continued support—not just this year, but throughout their academic journeys.

Together, let's ensure that not a single dream is left behind.  
With heartfelt appreciation,

**Anil Kumar**

## Dear Friends and Supporters,

As we wrap up our last quarter, I want to take a moment to reflect on our collective accomplishments over the past few months. Thanks to your unwavering support, this has been a period of meaningful progress and shared victories. FFE's Founders, Dr. Prabhu Goel and Mrs. Poonam Goel whose vision for the Foundation, to bring about transformative change in the lives of academically bright students facing financial constraints through the merit cum means scholarship program attained new heights.

During FY 2024-25, we successfully welcomed 4895 new students into the FFE family, bringing the total number of scholarship awardees to 18,884, a new milestone in our 30-year history. The scholarship program along with our ancillary Programs was made possible through the generosity and support of **125+ corporates and Foundations**, individuals and FFE's own alumni, who together contributed over **INR 106 Cr**, during the year.

Hearty congratulations to the new and renewal students on being awarded FFE's scholarship, a unique award that goes beyond financial assistance!

We also scaled our skilling initiative (21 skilling programs) and expanded our mentoring program to include 2500+ mentor-mentee pairs, bringing lasting impact through these and other interventions. Your steadfast support has been instrumental in helping FFE reach these significant milestones — thank you for being part of our journey. This newsletter edition highlights FFE's activities, particularly student interactions with donors and initiatives led by our partners.

Behind the scenes, our team led by Ram Kolavennu, has been hard at work strengthening our operations, building partnerships, and ensuring that every effort helps us serve our mission. None of this would be possible without the dedication and commitment of our donors, partners, alumni and community volunteers. Your belief in our mission fuels our work every day, and for that, we are deeply grateful.

As we look ahead to the next FY, we continue to seek new volunteers, donors, partnerships and more as we expand our impact even further. Join us as we continue this inspiring journey, bringing hope and opportunity to every life we touch through FFE!

With Gratitude,

**Sudha Kidao,**  
Managing Trustee



**Message from  
Dr. Sudha Kidao,  
Managing Trustee,  
Foundation For  
Excellence  
India Trust (FFEIT)**

**Dear Friends,**

Our journey this year was also deeply enriched by the support of our extended FFE community—volunteers, partners, mentors, and well-wishers. You brought your time, skills, and passion to this mission, and we could not have come this far without your invaluable contributions.

### **Strengthening Alumni Contributions**

One of the standout achievements this year has been the incredible support from our alumni community. The Alumni Circle of Giving continues to grow stronger with each passing year. In FY 2024–25, alumni contributed a remarkable ₹8.18 crore—with ₹3.35 crore given directly, and an additional ₹4.83 crore raised through their extended networks. This powerful display of gratitude and pay-it-forward spirit not only reinforces the sustainability of our mission but also reflects the deep connection our alumni continue to feel with FFE's purpose. Redefining CSR as Collective Social Responsibility.

This year, our corporate partners elevated their engagement to a whole new level. Beyond financial contributions, their teams have been actively involved in:

- Mentoring our scholars
- Conducting webinars that offer contemporary business insights not taught in classrooms
- Hosting structured training programs and offering internships
- Contributing to capacity building within the FFE team

This evolution—from Corporate Social Responsibility to what we proudly now call Collective Social Responsibility—has brought depth, dynamism, and long-term value to our partnership model.

### **Leveraging Technology for Innovation and Scale**

We've also made strategic leaps in leveraging technology, not only to enhance operational efficiency but also to innovate how we engage with scholars, donors, and partners. Key initiatives this year included:

- Automating critical workflows
- Enhancing our digital platforms for better engagement
- Laying the foundation for cutting-edge tech adoption in the years to come

A sincere thanks to the industry leaders and tech advisors who are walking alongside us, helping us bring these innovations to life in a meaningful and mission-aligned manner.

### **Expanding Our NGO Partner Network**

A key focus this year has been broadening the reach of our scholarship program through strategic partnerships with NGOs. These partners play a vital role in identifying and nurturing deserving students during their school years—particularly those preparing for competitive entrance exams. We're proud to share that 1 in every 8 students we supported this year came through our NGO feeder network—a clear indicator that this collaboration is helping us reach the right students, in the right way, at the right time.

While we've made great strides, we're acutely aware of the gap between the number of students in need and the number we're currently able to support. That gap continues to be our inspiration and driving force. With your continued belief in our mission, I am confident that we will scale newer heights and touch many more lives in the years ahead.

Thank you once again for your trust, support, and partnership. Let's continue to make the FFE mission stronger, more inclusive, and more far-reaching together.



**Message from Ram  
Kolavennu, COO,  
FFEIT**

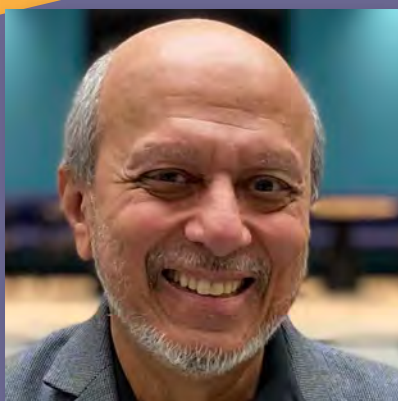
## Welcoming Our New Board Members: Dr. Sanjay Bindra and Mr. Devinder Kumar

We are delighted to welcome two distinguished professionals, Dr. Sanjay Bindra and Mr. Devinder Kumar, to our Board of Directors. Their wealth of experience, leadership, and commitment to our mission will be invaluable as we continue to drive impact and growth.



### Dr. Sanjay Bindra

**Dr. Sanjay Bindra** brings extensive expertise in the medical field and a deep passion for education and mentorship. As a dedicated advocate for supporting underprivileged students in the medical profession, Dr. Bindra has played a pivotal role in guiding and mentoring future healthcare leaders. Through his leadership with the GOSUMEC Foundation USA, he has spearheaded initiatives that provide financial assistance and career mentorship to medical students. His commitment to philanthropy and education aligns perfectly with our mission, and we are honored to have him join our Board.



### Mr. Devinder Kumar

**Mr. Devinder Kumar** is a seasoned finance executive with decades of experience in financial leadership and corporate strategy. As the former Chief Financial Officer of a leading technology company, he has demonstrated exceptional expertise in financial planning, operations, and governance. His strategic insights and financial acumen will play a critical role in strengthening our organization's financial sustainability and expanding our reach. Mr. Kumar's dedication to giving back to the community and fostering educational opportunities for underprivileged students makes him an outstanding addition to our Board.

We look forward to working alongside Dr. Bindra and Mr. Kumar as we continue to empower talented students through education and mentorship. Their expertise and vision will undoubtedly enhance our ability to create lasting change.

Please join us in extending a warm welcome to Dr. Sanjay Bindra and Mr. Devinder Kumar!

## A. DONOR FEATURE



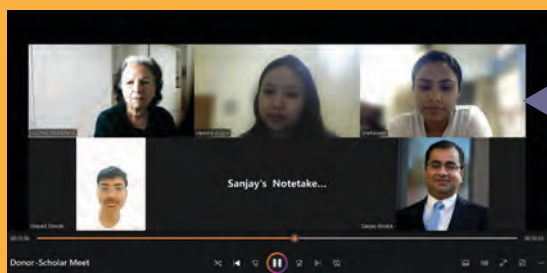
### Dr. Ramanna Nuclear Medicine Physician

**Dr. Ramanna** is a Nuclear Medicine physician with a passion for teaching and patient care. She previously served as a Professor and Residency Director at the USC Keck School of Medicine in Los Angeles, California, where she mentored the next generation of doctors. Her clinical interests include thyroid disorders and cutting-edge radionuclide therapies, especially for prostate cancer. Over the years, she's also taken on leadership roles in both local and national Nuclear Medicine circles, including serving on the American Board of Nuclear Medicine. When she's not in the clinic or teaching, you'll find her enjoying a good book or movie, going for walks, catching live concerts, or trying out new vegetarian recipes.

"As a former educator, I believe teaching is the purest form of giving. Supporting students brings me a deep sense of fulfillment. Our virtual meets are more than just a conversation—it is a moment of connection, hope, and shared purpose. I am grateful for the opportunity to walk alongside scholars on their journey."

## B. DONOR-SCHOLAR INTERACTIONS

### Donor-Scholar Meet | FFE-GOSU | March 18, 2025



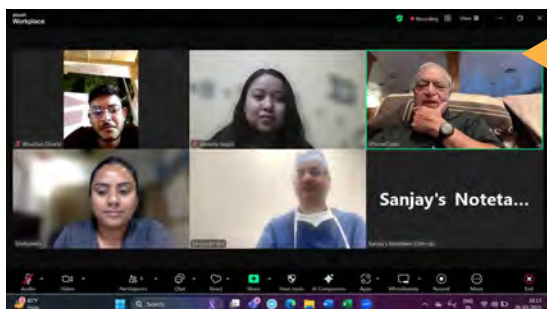
*Dr. Lalitha Ramanna reconnects with her alma mater through a meaningful conversation with her sponsored scholar*

On March 18, FFE hosted a heartwarming interaction between **Dr. Lalitha Ramanna**, a donor from the GOSU-FFE Scholarship Program, and her sponsored scholar, Sharad Shinde.

Sharad, a first-year MBBS student at G.S. Seth Medical College, Mumbai, shared his journey and college experience. Dr. Lalitha, an alumna of the same institution, fondly recalled her student days and encouraged Sharad to reflect on his future plans in medicine. While he is yet to choose a specialization, Sharad spoke passionately about being the first in his family to pursue an MBBS degree.

Hailing from Solapur, Sharad's father works as a bus conductor and his mother is a homemaker. His younger brother, currently in 11th grade, also dreams of becoming a doctor—following Sharad's inspiring footsteps.

## Donor-Scholar Meet | FFE-GOSU | March 26, 2025



*Dr. Clyde in conversation with Bhushan Gharate during the FFE-GOSU donor-scholar interaction*

On 26th March we had a donor-scholar interaction with one of our donors from the GOSU-FFE scholarship Program. **Dr. Clyde Dos Santos** virtually met the scholar being supported by him-Bhushan Gharate.

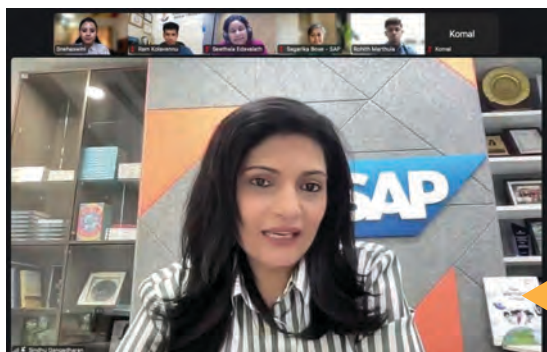
The meeting began with an introduction, where Bhushan shared about his education and family background. Dr. Clyde asked about Bhushan's future aspirations, to which Bhushan replied that he has always wanted to become a cardiologist since school.

Dr. Clyde shared about his own time at Seth G.S Medical college where he graduated with a gold medal in medicine in 1974. He also spoke about his family and retired life.

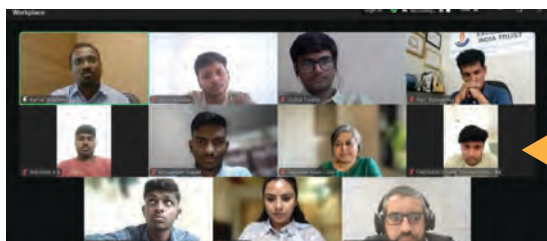
Bhushan asked Dr. Clyde for advice on how much to study, given the mixed approach among his friends, some of whom are constantly studying while others enjoy life more. Dr. Clyde responded that finding balance is crucial, as one cannot study 24/7, and life involves balancing both academics and personal time.

The interaction was a meaningful exchange of experiences, advice, and encouragement, solidifying the strong bond between donor and scholar.

## SAP-FFE Scholarship Program Launch and Donor Scholar Meetup | February 17, 2025



*Ms. Sindhu Gangadharan, Managing Director of SAP Labs India, delivers an inspiring keynote on the "Power of Opportunity"*

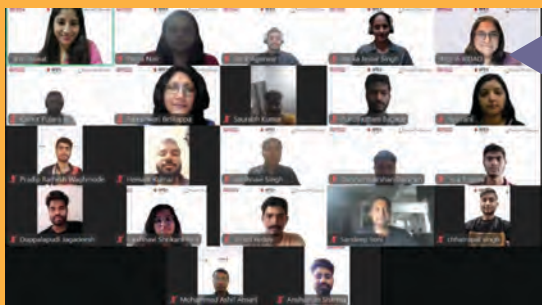


*SAP volunteers engage with scholars in breakout sessions, offering career guidance and valuable insights into the skills needed to succeed in the tech industry.*

The SAP-FFE Scholarship Program was launched virtually on February 17th, 2025, with a keynote by **Ms. Sindhu Gangadharan**, MD of SAP Labs India, on the "Power of Opportunity."

SAP is supporting 80 B.Tech scholars over four years. The event was attended by SAP senior management, including **Mr. Kamal Stephen**, Director of Early Career Talent Acquisition, and **Ms. Sagarika Bose**, Head of CSR. Mr. Stephen shared insights on career readiness and addressed student queries on employability. The event also featured breakout sessions where SAP volunteers provided career guidance to students, fostering meaningful interactions.

## Donor-Scholar Meet with S&P Global Sponsored Scholars | March 6, 2025



*FFE-S&P Global scholars interacting with S&P Global leaders during a virtual session*

On March 6, 2025, select members of S&P Global India's Senior Leadership Team including, **Pooja Nair**, Director, Program and Operations at S&P Global India, **Ratika Jasbir**

**Singh**, Global Head of Early Careers at S&P Global, **Sahil Agarwal**, Senior Product Manager-Financial Institutions at S&P Global Market Intelligence, **Kishor Pujara**, Business Development and Growth Lead at S&P Global Market Intelligence, **Hitesh Kewlani**, Operations Manager at S&P Global India, **Swapna Deobhankar**, Manager HR -People Partner at S&P Global India and Ahmedabad SAPEX (Asian Professional for Excellence, a People Resource Group, (PRG) at S&P Global) members met the 40 FFE-S&P scholars from the Engineering, Medical, Law and B. Pharmacy streams, over a virtual meet.

Ratika Jasbir Singh led an insightful session on "Effective Resume Writing". The session focused on crafting impactful resumes to enhance job prospects, with expert tips on presenting skills and experiences effectively. Scholars gained valuable insights to strengthen their professional profiles and stand out in the competitive job market.

## Donor Scholar Meet with FFE-Sushila D'Souza Memorial Scholars | March 12, 2025



*Mr. Francisco D'Souza and his family with FFE scholars at the Donor-Scholar meeting, celebrating the impact of the FFE-Sushila D'Souza Memorial Scholarship.*

On March 12th, 2025, FFE hosted a Donor-Scholar meet for scholars supported by the FFE-Sushila D'Souza Memorial Scholarship.

**Mr. Francisco D'Souza**, former CEO of

Cognizant, attended with his family including **Ms. Jacinta** and **Maria D'Souza**, honoring their late mother, Mrs. Sushila D'Souza. Scholars shared their inspiring journeys and heartfelt gratitude for the support. Mr. D'Souza highlighted the importance of education—a value deeply rooted in their family and echoed in the scholars' aspirations.

## Donor-Scholar Meet: FFE-Fraternité France India Scholarship Program | March 12, 2025



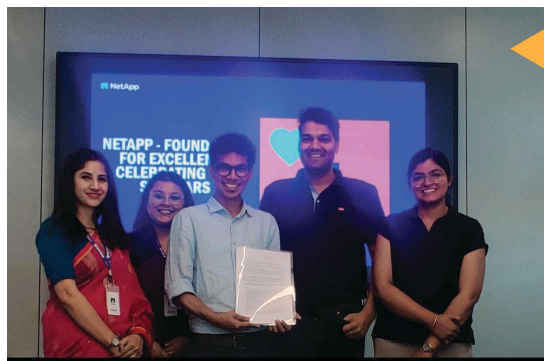
*Mr. Alexandre Guion, COO of Raphe mPhibr, engaging with FFE-Fraternité France India scholars, inspiring them to embrace continuous learning and innovation.*

The first Donor-Scholar meet of the FFE-Fraternité France India Scholarship Program was held on March 12th, 2025.

Supported by Raphe mPhibr India Pvt. Ltd., and **Mr. Alexandre Guion**, Raphe's COO, the program began in FY 24-25, supporting 10 academically brilliant engineering scholars across India. Mr. Alexandre Guion, Raphe's COO, shared insights from his personal journey, including continuous learning and innovation, encouraging scholars to embrace challenges. The meet fostered meaningful connections, giving scholars a platform to share their journeys and enabling the donor to personally connect with the lives impacted through the program.

## C. NEWS & EVENTS

### MOU Signing: FFE-NetApp Scholarship Program

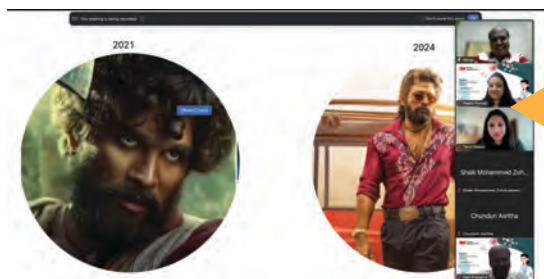


#### *FFE and NetApp leadership at the MoU signing ceremony*

On 29th January, FFE and NetApp CSR Leadership represented by **Mr. Akhil Airan**, Regional Manager- Social Impact (India APAC & EMEA) and **Ms. Prachi Agrawal**, Social Impact Program Manager, signed an MoU to support 100 Engineering scholars under the FFE-NetApp Scholarship Program. NetApp, a global leader in data management and a long-term FFE partner,

will provide financial support via scholarships, career readiness training programs, exposure visits, and internship opportunities, offering scholars valuable hands-on experience in the tech industry.

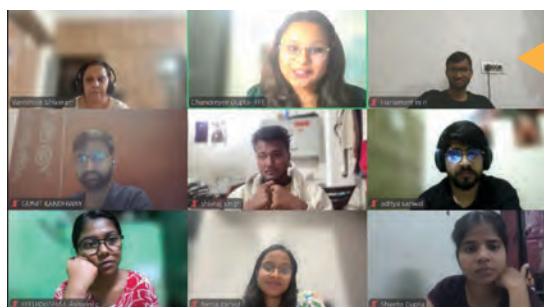
### 3M India Champions Digital Transformation & Women in STEM at Pragyaan Quarterly Connect



#### *Mr. Manjunath G, Site Leader at 3M's Global Technology Center, delivering an insightful session on AI-driven Digital Transformation.*

On March 6th 2025, 3M India hosted a virtual session on Digital Transformation through AI as part of the Pragyaan Quarterly Connect initiative. Led by **Mr. Manjunath G**, Site Leader at 3M's Global Technology Center, the session was highly interactive and engaging. Currently, 3M is supporting 200 female students pursuing degrees in engineering and medical fields, empowering the next generation of women in STEM.

### NetApp Training Session: Kubernetes Training Series



#### *FFE scholars engaging in the Kubernetes Training Series conducted by Ms. Neha Bansal, Backend Developer at NetApp, gaining hands-on experience in cloud technologies.*

NetApp, a long-standing partner and leader in data infrastructure, continues to enhance FFE scholars' industry readiness through specialized technical training sessions.

In February and March 2025, the NetApp WIT India Team, in collaboration with FFE, organized a Kubernetes Training Series for 300 scholars to strengthen their practical skills and understanding of containerized applications.

The 3-day training, held on 25th February, 11th March, and 19th March 2025, was led by **Ms. Neha Bansal**, Backend Developer at NetApp. The sessions featured live demos and interactive Q&A, offering scholars valuable hands-on experience with Kubernetes (K8s) — an open-source system used to automate the deployment, scaling, and management of containerized applications (commonly Docker containers). This initiative helped bridge the gap between academic knowledge and industry requirements, equipping scholars with essential skills for the evolving tech landscape.

## FFE Participates in Synopsys Donor Meetup to Strengthen Partnership and Plan Future Initiatives



*FFE team engaging with Synopsys and donor partners at the Bangalore office, aligning on future goals and project outcomes.*

FFE participated in a meetup organized by Synopsys, Bangalore on March 17th, 2025. The event brought together Synopsys and its donor partners to discuss the highlights, impact, and

outcomes of their ongoing CSR projects implemented by their partners. The key discussions at the meet focused on the scope of work and the future direction of the FFE-Synopsys Scholarship initiative. It provided an excellent platform for all partners to align on their goals and collaboratively plan for the way ahead

## 3M Celebrating Women and Girls in Science



*3M India, in collaboration with the Foundation for Excellence, celebrated the International Day for Women and Girls in Science*

On February 11th, 3M India, in partnership with the Foundation for Excellence, marked the International Day for Women and Girls in Science. The event, themed "From Classroom

to Career: Bridging the Gap for Young Women in STEM," brought together over 65 girls pursuing STEM courses. Hosted at 3M's R&D center in Bangalore, the celebration featured a motivational talk by **Aparna Sardar**, HR leader at 3M, followed by a panel discussion with Deepashree P, QA Head at Bosch; **Nibha Rai**, Head-Growth Enablement and Innovation at SKF India; **Suman Ramesh**, GM-Global Head R&D & QA at Biocon Biologics; and **Rachita Dinesh**, Product Stewardship & EHS Regulatory Affairs at 3M India. Moderated by **Dr. Sudha Kidao**, the panel shared inspiring personal stories and insights. The scholars also toured the R&D center, learning about 3M's cutting-edge technologies, while gaining valuable networking and mentorship opportunities for their future STEM careers.

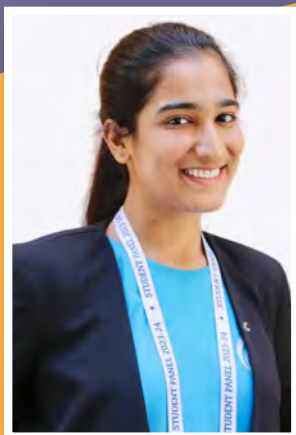
## D. VOICE OF SCHOLARS



### Likeeth Jain P Year 4, Engineering, BMS College of Engineering

Likeeth Jain P, a final year Electronics and Communication Engineering student at BMS College of Engineering, comes from a humble background in Tumkur, Karnataka. With a family income of just ₹11,000 per month and a father who runs a small stationary shop, Likeeth's academic journey has been motivated by perseverance, determination, and the unwavering support of his parents.

A recipient of the FFE-Gul & Brijbala Asnani Scholarship, Likeeth has consistently excelled in his academics and actively participated in extracurricular activities including debate, community service, and research. Thanks to his hard work and the support from FFE, Likeeth recently achieved a major milestone by getting placed at Synopsys. This marks a significant step toward a brighter future for both him and his family. Likeeth also expresses his gratitude to his donor, "Your generous support has enabled me to pursue my dreams. I am deeply grateful and committed to giving back."



## **SAYALI JADHAV**

**Year 4,  
Electronics and Telecommunication  
Engineering, MKSSS's Cummins  
College of Engineering For Women,  
Pune**

Sayali Jadhav, an FFE scholar from Ahmednagar, is pursuing Electronics & Telecommunications Engineering at Cummins College, Pune. The daughter of a farmer and a homemaker, Sayali's family includes her younger brother studying in Standard 11. Despite financial challenges, Sayali's parents consistently motivated her to aim high

and pursue her dreams with determination. A pivotal moment came when she was awarded a FFE scholarship, which greatly alleviated her financial stress and helped her focus on her academics.

Beyond studies, Sayali excels in sports, particularly throwball, where her team secured the 2nd runner-up position in college tournaments. Sports have helped her develop teamwork, discipline, and resilience, which she applies in all aspects of her life.

Her greatest source of inspiration has always been her parents—their unwavering commitment and sacrifices have fueled her ambition and their support has become the cornerstone of her success.

FFE's mentoring and skill training programs have strengthened her confidence, and improved her communication and professional skills. She recently secured a placement at Oracle and aspires to make a mark in the tech industry. Grateful to her donor, GlobalLogic, for their invaluable support, she is determined to make her parents proud and inspire others through her journey of resilience, courage and success.

## **E. ALUMNI**



### **Akhila Tantri**

**Graduate of the 2017 batch,  
QA Engineer, Cloobeas, Bengaluru**

Akhila Tantri, a 2017 Computer Science graduate from BMS College of Engineering, Bengaluru, has come full circle, from being awarded FFE's scholarship to now mentoring and donating to FFE as a proud FFE alumnus. Raised in Udupi (coastal Karnataka), as a single child, Akhila grew up with the strong values instilled by her parents—her father, an electrician, and her mother, a homemaker—who emphasized the importance of education.

She excelled academically while studying in a Kannada-medium school until Class X, but financial challenges threatened her dream of pursuing engineering. Akhila had received academic scholarships during school days as well. Though she managed to save some money, it was enough only for her first year. Suddenly continuing her education seemed out of reach—until FFE stepped in to support her journey. The FFE scholarship was made possible through FFE facilitator Mr. R Madhavaraj to whom she is grateful.

“FFE made studying engineering easy for me,” says Akhila. “With my fees covered, I could focus entirely on academics.” Akhila enrolled in FFE’s mentoring program; her FFE mentor Ms. Yashoda Shetty, provided invaluable emotional support to Akhila and helped her train for campus placement interviews. Akhila credits the mentoring she received for helping her get her first job as an Assistant System Engineer in Tata Consultancy Service in 2017. Akhila worked at TCS for four and a half years. For the past three years, she has been working with M/s Cloobees as QA Engineer.

## F. MENTORSHIP PROGRAM

FFE’s Mentorship cycle for FY 2024-25 concluded in March 2025. During the program, professionals from over 100+ corporations provided guidance as mentors to 2500 FFE scholars, spending on average 24 hours guiding our scholars, during the 4-6 month mentoring engagement, making them career ready.

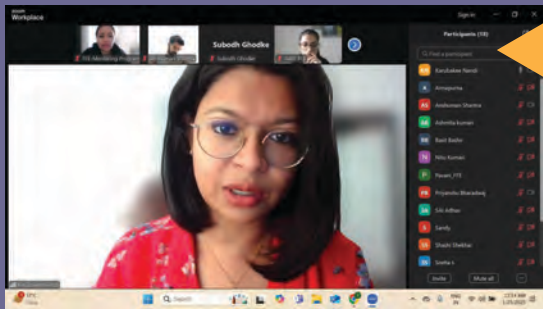
The program witnessed overwhelming participation by both Mentors and Mentees. 75% of the Mentor-Mentee pairs completed the mandatory 4 mentoring modules on soft skills, while 25% of the remaining pairs are continuing through the program towards completion. During January and February 2025, FFE conducted group mentoring sessions for students who could not participate or complete the program on topics communication skills, time management, career development & problem solving and decision making.

FFE is thankful to the following speakers and mentors for their invaluable sessions - Ms. Rema Gopinathan, Senior Manager-Digital Solutions, Microsoft, Mr. Rajat Saxena, Software Solutions- Google, Ms. Mona Mishra, Senior Lead Engineer-Collins Aerospace, Ms. Meeta Vartak-Manager, Client Service-Capgemini.

FFE gathered feedback from mentors and mentees through surveys to gain a better understanding of their overall mentoring experience and to also identify areas for improvement. In order to gather detailed program insights and qualitative feedback, FFE hosted a series of Focused Group Discussions (FGD) with sample groups of participating mentees & mentors. Mentors from Akamai, Altimetrik, ANSYS, Atria, Capgemini, TUCIBIL, Collins Aerospace, DELL Technologies, ExxonMobil, Global Logic, HP, IDP, KPMG Assurance and Consulting Services LLP, Lam Research, Mercedes-Benz, Merkle, Mettler-Toledo, Microsoft India, Moneyview, S&P Global, TESCO, Thomson Reuters, Wabtec, Zscaler participated in the

Focussed Group Discussions. The quantitative and qualitative insights gathered will be shared through ‘Annual Impact Report 24-25’ with all Mentoring corporates partners. FFE once again is thankful to the numerous corporate employee volunteers, FFE’s Alumni mentors and individuals for their participation in FFE’s Mentorship program and look forward to continued support in the upcoming Mentoring Program 2025-26, starting June 2025!

## Group mentoring session for Law Students by Karubake Nandi



*Ms. Karubake Nandi during an interactive session with Law students on “Career path after Law school”*

FFE organized a group mentoring session for 3rd year law mentees on January 25th 2025, on “Career paths after law school”. The session was led by mentor, **Ms. Karubakee Nandi**, Legal Head for Strategy and Business Development

at Disney-Star India. Karubakee guided the mentees on various career options available to them after completing their law degree. Karubakee emphasized how personality plays a crucial role in deciding which law specialization to pursue and highlighted that finances and income should not always be the primary factors in making career decisions. It was clear that the mentees, in year 3 of the law program found this session to be most relevant providing them with a vision of their potential career paths, thanks to Ms. Karubakee’s expert advice and guidance.

## G. MENTOR-MENTEE TESTIMONIAL



***Mentor: Puja Gupta**  
Member of Technical  
Staff, NetApp*

Choosing to become a mentor has been one of the most rewarding decisions of my journey. It has allowed me to guide and support individuals from diverse backgrounds, witnessing their growth and resilience firsthand.

Every interaction with my mentee- Abhinav has been a learning opportunity, teaching me the true value of resilience and adaptability. This enriching experience has not only enhanced my personal attributes like patience and empathy but also honed my professional skills, especially in leadership and communication. Thanks for this opportunity.

## MENTEE TESTIMONIAL



***Abhinav Gangwar**  
Year 3  
Engineering Physics-  
IIT BHU (Varanasi)*

I was a mentee in FFE mentorship program under the Mentor Puja Gupta from Netapp.

The whole program was a very good experience as I interacted one-on-one with my mentor over 8 sessions where we not only covered allotted modules but I also got to learn more about corporate and professional life and the interviewing process. I found the etiquette module very relevant where I learned office etiquette, professional and workplace behavior and communication. I will try to remember all these tips and apply them when I begin my professional life. I highly recommend the mentorship program to the other 3rd year students for upskilling their soft skills towards career readiness and preparedness to enter the corporate life after graduation.

## H. Skilling Events: Fostering Growth and Industry Readiness

FFE organized a series of impactful sessions and workshops this quarter aimed at equipping scholars with practical skills, career insights, and industry knowledge.

### Medical Webinar on Future Ready Medicine: The Robotic Revolution, where Gynae Meets Tech



*Dr. Aishwarya Karthik Nagesh, delivering an engaging session on minimally invasive gynaecology and robotic surgeries*

On February 9th 2025, Dr. Aishwarya Karthik Nagesh, MBBS, MS (OBG), MRCOG (UK), Fellow (Minimally Invasive Gynaecology), Consultant at Mother & Child Clinic, Bangalore, led a virtual webinar on “Future-Ready Medicine – The Robotic Revolution, Where Gynaec Meets Tech’. Nearly 700 medical students attended the session, exploring robotic-assisted and minimally invasive surgeries and their impact on the future of gynaecological care

### Financial Literacy sessions



*Mr. Manoj Gupta empowering scholars with essential financial knowledge.*

FFE conducted insightful financial literacy sessions to equip scholars with essential money management skills. Sessions on September 26th and December 11th 2024, led by Preeti Chauhan, covered taxation, paychecks, investments, and savings, engaging 250 participants through interactive discussions and a dynamic Q&A session.

On February 13th, Mr. Manoj Gupta, VP & Global Head of Support at SAP, led a session on personal finance, attended by nearly 200 scholars.

### LinkedIn Innovate U 5.0



*FFE Engineering students at the LinkedIn Innovate U 5.0 event in Bangalore*

45 FFE engineering students attended “LinkedIn Innovate U 5.0” event on March 6th 2025 in Bangalore. The workshop featured personalized mentorship, LinkedIn profile optimization, networking strategies, and mock interview demos.

Industry experts also shared insights on STEM careers, covering front-end, backend, and full-stack development, enhancing scholars' career readiness skills.



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